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## **Charles P. “Chuck” Werchado**



### **Deputy Director, Warfare Integration (N8FB) Office of the Chief of Naval Operations**

Mr. Werchado is currently the Deputy Director for Warfare Integration on the staff of the Chief of Naval Operations. He is responsible for management of the process that assesses the relative warfighting systems' investment priorities, develops the Navy Shipbuilding plan and integrates the overall warfighting procurement budgets from the various individual warfare sponsors. In addition, he and his staff supervise and resource the Navy's in-service ship disposition process and provide the Congress with the Navy's Long-Range Shipbuilding Plan supporting ship procurement over the next 30 years. He entered the Civil Service in October 1987 after 6 years as a Naval Intelligence officer – serving from 1981 to 1987. He separated from active duty as a Lieutenant, and continued to serve in the Naval Reserve until retiring as a Commander in 1999 (including three year's prior enlisted service, during which time he completed his bachelor's degree).

Mr. Werchado's government service includes serving as the Director, Naval Forces Division, Office of the Secretary of Defense, Program Analysis and Evaluation from 2003 to 2010. Prior to that, he was the Simulation and Analysis Team Leader and Joint Campaign Analyst in the Assessment Division, Chief of Naval Operations from 1997 to 2002. Mr. Werchado was also a Naval Warfare Analyst and Scientific and Technical Intelligence Liaison Officer at the Naval Undersea Warfare Center from 1987 to 1997.

Mr. Werchado graduated from State University of New York with a bachelor's of science degree in history (1980). After leaving active duty, he earned a master's of science in operations research analysis while working as a civilian intelligence analyst at the Naval Undersea Warfare Center. He is also a distinguished graduate of the Naval War College, and has completed both the Harvard University Senior Executive Fellowship and the Massachusetts Institute of Technology Seminar XXI study programs.

Mr. Werchado's awards and decorations include the Exceptional Civilian Service Medal, Meritorious Civilian Service Medal, the Joint Service and Navy Achievement Medals, Quality Step Increase (2 awards), Superior Performance Award (6 awards), and the Special Act Award (2 awards).